Herman Nursalim

Currently he serves as the President Commissioner of the Company. Obtained a Master of Business Administration degree from Golden Gate University in California-USA, in 1994. He has experience as President Director of PT KMI Wire and Cable Tbk (2018-2019), Vice President Commissioner of PT KMI Wire and Cable Tbk (2016-2018), President Director of PT KMI Wire and Cable Tbk (1989-2016), Marketing Director of PT KMI Wire and Cable Tbk (1986-1989), and General Manager Purchasing of PT Gajah Tunggal (1983-1986)

Todo Sihombing

Currently he serves as Vice President Commissioner of the Company. Had education at the National Military Academy in 1964. He has served as Commissioner of PT KMI Wire and Cable Tbk and served as Chief of Staff of the VII / WRB Military Regional Command

Sang Nyoman Suwisma

Currently he serves as an Independent Commissioner of the Company. Had education at the Military Academy Instructor in 1974. He also has a career in the military, including serving as Commander of the Army Candidate School for Commissioned Officer in Bandung (1996), as Brigadier General of Indonesian National Army who handles Panorama 4 and Panorama 5 education; as a Commander of Division I Kostrad in Cilodong with the rank of Major General (1997); as Commander of the Regional Military Command VI Tanjung Pura (1998); Kostrad Chief of Staff (1999); Territorial Assistant KASAD (2000); Territorial Assistant KASUM TNI (2001); Members of the DPR from the Indonesian National Police (2003-2004); he has been serving as President Director of MNCTV, President Commissioner of PT Garuda Adimatra Indonesia (GWK) and President Commissioner of PT Mugitriman Internasional (Plantation and Forestry).

Rasidi

Currently he serves as an Independent Commissioner of the Company. Graduated with a Master of Accounting Science from the University of Illinois at Chicago-USA in 1963 and graduated from State College of Finance in 1964. He has experienced as Commissioner of PT KMI Wire and Cable (1995 - Present), Vice President Commissioner of PT Petrochem (1994 - 1996), Commissioner of PT Bank InterPacific (1984 - 1999), Commissioner of PT Gajah Tunggal Tbk (1995 - 2003)

Dede Suhendra

Currently he serves as Commissioner of the Company. Obtained a Bachelor's degree in Public Administration from Padjajaran University in Bandung, in 1993. He has experience as a Director of PT KMI Wire and Cable Tbk (2017 - 2021), Head of the Directorate, Deputy Commercial of PT KMI Wire and Cable Tbk (2013 - 2016), Manager of the Marketing Division PT KMI Wire and Cable Tbk (2009 - 2012), Overseas Marketing Manager of PT KMI Wire and Cable Tbk (2004 - 2008), Overseas Marketing Assistant Manager of PT KMI Wire and Cable Tbk (2001 - 2004).

Marcello Theodore Taufik

Currently he serves as the President Director of the Company. Graduated from Postgraduated at Southern New Hampshire University in the United States (1995), Postgraduate from New Hampshire College in the United States (1994), and Bachelor of Economics from the University of Indonesia in Jakarta (1993). He has experience as Vice President Director of PT KMI Wire and Cable Tbk (2017-2019); President Commissioner at Bank Ganesha (2015 - 2017) and Commissioner at Bank Ganesha (2017-present); Director of Finance & Accounting at PT Bali Turtle Island Development (2013 - 2018); General Manager of Legal & Finance PT Prima Tunas Investama (2008 - 2013); Executive Vice President of PT Gajah Tunggal Tbk, (2004 - 2008); Investor Relations Manager of PT Prima Tunas Investama, (2001 - 2004); Manager of Treasury & International Bank Ganesha, (1999 - 2000); Public Financial Policy Researcher in the Central

for Finance Policy Study, (1998 - 1999); Product Development Manager for PT Bank Dagang Nasional Indonesia, (1995 - 1998)

Gabriela Lili

Currently she serves as Vice President Director of the Company. She obtained Master of Business Administration from the Prasetya Mulya Management Institute in Jakarta in 1991, and a Bachelor of Business Administration from Parahyangan Catholic University in Bandung in 1990. She has experience as a Director of PT KMI Wire and Cable Tbk. (2017 - 2019), Director of Finance at Indexim Coalindo (2014 - 2017), Director of Finance at PT Khotai Makmur Insan Abadi and PT Bukit Baiduri Energi (2012 - 2017), Director of Operations of PT Khotai Makmur Insan Abadi and PT Bukit Baiduri Energi (2012 - 2016), Director of Finance of PT Sumber Kurnia Buana (2003 - 2010), Financial Controller at PT Baradinamika Mudasukses (Baramulti Group) (2000-2002), Assistant of Finance Director Group of PT Baramulti Sugih Sentosa (1998- 2000), Senior Financial Manager of PT Manning Development (1996-1998), Financial Manager at Indomesin Group (1993- 1996), Assistant of Finance Director Group (Corporate) Hero Group (1992-1993).

Lim Fui Liong

Currently he serves as Director of the Company. Obtained his Bachelor's degree in Industrial Engineering from Indonusa Esa Unggul University in Jakarta. He has experience as a Director of PT KMI Wire and Cable Tbk (2006 - Present), General Manager of Production of PT KMI Wire and Cable Tbk (2003 - 2006), Logistics and Engineering Manager Division of PT KMI Wire and Cable Tbk (2001 - 2003), Production Manager Division of PT KMI Wire and Cable Tbk (1995 - 2000), and the Engineering & PPC Manager of PT KMI Wire and Cable Tbk (1988 - 1994).

Ilham

Currently he serves as Director of the Company. He holds Bachelor of Applied Science from STP Trisakti Jakarta, Bachelor of Art from International Management Institute Switzerland, Bachelor of Art from Manchester Management University, and Postgraduate degree from International Management Institute Switzerland. He has experience as Duty Manager at Bulgari Hotel Bali (2014-2016) and as Senior Account Executive at PT KMI Wire and Cable Tbk (2017-2021)

Irwan Mandrawan

Currently he serves as General Manager of PPIC of the Company. He holds Bachelor's degree from Trisakti University, Jakarta. He has experience as General Manager Project at PT Indexim Coalindo (2018-2020), General Manager Project at Gajah Tunggal Group - Coal Mining Cluster (2016-2018), General Manager Infrastructure & Supporting Operation at PT Bukit Baiduri Energi (2012-2016), General Manager at Inti Ceramic Pte Ltd, Singapore (2004-2012), Marketing Support cum Logistics Manager at Inti Ceramic Pte Ltd, Singapore (1999-2004), Customer Service Assistant Manager at PT Internusa Karya Megah (1997-1999), Membership Executive at PT Inti Karya Megah (1996-1997), and Engineer at PT Intikeramik Alamasri Industri, Tbk (1995-1996).